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## **Acknowledgement & Call to Anti-Colonial Resistance**

QPIRG Concordia acknowledges that we are on the traditional territory of the Kanien'kehá:ka people. The Kanien'kehá:ka are the keepers of the Eastern Door of the Haudenosaunee Confederacy. The island we call Montreal, called Tiotia:ke in the language of the Kanien'kehá:ka, has historically been a meeting place for other Indigenous nations, including the Anishnaabe peoples.

QPIRG Concordia believes it is not enough to just acknowledge the keepers of this land. We encourage everyone to get informed and educated, and to actively resist colonialism in the many forms it takes, and in the diversity of forms that resistance can take too. We view indigenous solidarity as an ongoing process as we continue to learn and seek out tangible ways to support anti-colonial action.

We would like to highlight a few current resistance efforts and events:

-There is ongoing land defense in Kanehsatà:ke against land development on sacred land know as The Pines.

-The Tiny House Warriors: Our Land is Home is a part of a mission to stop the Kinder Morgan TransMountain pipeline from crossing unceded Secwepemc Territory. Ten tiny houses will be built and placed strategically along the 518 km TransMountain pipeline route to assert Secwepemc Law and jurisdiction and block access to this pipeline. More info at: [tinyhousewarriors.com](http://tinyhousewarriors.com) and [facebook.com/tinyhousewarriors](https://facebook.com/tinyhousewarriors)

-There are Settlement Reparations Facebook groups and various crowdfunding campaigns to give indigenous people the monetary and material support they need to survive on their own lands

- Finally, we would like to highlight the upcoming "Anti-Colonial Dinner" to take place at the Native Friendship Center of Montreal on the evening of November 22. We we are also planning on workshop on indigenous solidarity and a panel on the criminalization of indigenous people and transformative justice practices. This is a QPIRG Concordia co-sponsorship in collaboration with Frigo Vert and many other groups.

More generally, we encourage everyone to get in touch with QPIRG Concordia about anti-colonial and decolonization efforts.

## **Message from the Board of Directors**

The 2017-2018 board year began with the election of five returning members (Camille, Ciel, Eamon, Hesser, and Jasper) and seven new members (Adria, Anais, Aouatif, Harley, Mona, Rosalind, and Taicy). Board capacity and burn-out was an ongoing problem, as it has been in previous years, with seven board members resigning over the course of the year. Two additional interim members (Michelle and Mikayla) were appointed over the summer to round out the year.

### **Transitions**

The 2016-17 board had recommended that this year be one of internal visioning and restructuring, and that has in fact been the case. We began the year with the knowledge that we had a year to find and move into a new space, and much board energy was poured into looking for spaces and weighing options until we finally secured a space in June of this year. Many thanks are due to the staff, especially Adrienne, Noah, and Wade, for crunching numbers and negotiating with landlords on our behalf and getting us an 8-month reduction in rent for being pushed out of our old space. Thanks, too, to Adrienne and Elena for late nights and early mornings orchestrating the move itself.

This year also saw significant staff turnover. Jack Pichette, our long-time bookkeeper, let us know in early 2018 that they would be stepping down from their position to pursue other projects. There had been ongoing conversations about the direction of the organization and staff roles, and the board decided -- with the agreement of staff -- to terminate the Finance Coordinator and Programming and Working Groups Coordinator positions, held by Noah Eidelman and Jaggi Singh respectively, and redistribute responsibilities between an expanded bookkeeping contract and two new positions: a Finance and Organizational Planning Coordinator and a Programming and Outreach Coordinator. Hiring was completed in June of this year, with Wade Walker hired as the new Financial & Organization Planning Coordinator and Elena Stoodley as Programming & Outreach Coordinator. They were thrown right into the fire, and have been tremendous assets to the QPIRG team. Noah Eidelman has taken over the bookkeeping contract and their knowledge and experience has been invaluable in this time of transition. We also want to thank the departing staff members for their work in support of the organization.

Perhaps the hardest decision of this board year was the exclusion of former staff member Jaggi Singh from the QPIRG space and QPIRG activities. Jaggi was a long-time staffer and active member at QPIRG, and personally invited several of us to run for the board. However, during his time as a staff member, the board repeatedly observed behaviours from Jaggi that caused or risked serious harm to the organization, and addressed these with him to

no avail. As we worked to re-establish access to records from previous boards that had been lost in turnover, we discovered a lengthy paper trail of similar concerns. While Jaggi's time as Programming and Working Groups Coordinator ended in June, his involvement with QPIRG went beyond his staff role, and given the steps that had already been taken the only way we could see to prevent future harm was to sever ties completely. The board is committed to a vision of community that does not treat people as disposable or inflict harm out of a desire for punishment or vengeance. At the same time, we strongly believe in the right to collective care, self-defence, and the establishment of boundaries against repeated harm. While the details of the situation are protected by the confidentiality of employee records, the board would like to be clear that we put thought, care, and discussion into this unanimous decision and that it was neither taken lightly nor hastily.

The decision to exclude Jaggi also revealed some fault-lines in the relationship between Working Groups and QPIRG as a core organization, which led to important conversations within the board and with Working Group members. We're introducing a constitutional amendment to come to a better shared understanding of the overlap between Working Groups and QPIRG membership, and we think that ongoing conversations about this will ultimately make us a stronger organization.

### **Opportunities**

While this year was marked by the ending of some relationships, it has also brought new ones and renewed others. Our former working group and office-mates at the Maisonneuve space, CURE Concordia, have moved into new office space at Concordia. We wish them all the best and will be figuring out our new relationship over the next year. At the same time, the move into a shared space with the Centre for Gender Advocacy presents exciting new possibilities for partnerships. Finally, the staff turnover opened up space to re-establish our lapsed relationship with QPIRG-McGill, and we will be co-sponsoring this year's Culture Shock! event series, hopefully the first of many future collaborations.

Budget-wise, last year's fee levy increase continues to pay dividends, and our move will actually result in substantial cost-savings! With that in mind, we've budgeted substantially more for the coming year in the areas of Working Groups, discretionary funding, and accessibility, and we hope that -- together with the restructuring of staff roles -- this will lead to an expansion of QPIRG's reach outside the Concordia campus as well as to marginalized communities within the university space.

### **Committee work**

The **Policy Committee** met repeatedly throughout the first half of the year to discuss much-needed updates to QPIRG's policy handbook. Most of the focus this year was on making QPIRG's Employee policy more inclusive for

disabled people, drug users, and people unable to work due to incarceration, detention, and in-patient treatment, although the Policy Committee also discussed changes to the CRCC policy (the task of revision was ultimately handed over to the CRCC itself and is ongoing). The **Finance Committee** met several times to prepare the mid-year and annual budget reviews and budget for the move, and the **Staff and Labour Committee** was also very active. The **Programming and Working Groups Committee** only met once before being put on hold due to the limited focus on programming this year and a lack of clear purpose.

In addition, there were several ad-hoc committees: the **Building Committee** met regularly over the course of the year to investigate potential new spaces, negotiate leases, and finally plan the logistics of moving and sharing space with the Centre for Gender Advocacy. The Board also struck three **Hiring Committees** for the positions of Finance and Organizational Planning Coordinator, Programming and Outreach Coordinator, and School Schmool Coordinator (with QPIRG-McGill).

### **Recommendations**

The board began a lot of conversations this year that did not get fully carried out. We look forward to the ongoing and much-needed revision of the CRCC policy and hope that it will be combined with work to implement a culture of consent, accountability, and clear recourse in the case of conflict.

We've also started work on an across-the-board revision and clean-up of our policy handbook and recommend that the next board continue this project as well as implementing better record-keeping and knowledge-transfer practices.

Finally, we are seriously concerned about the pattern of board burn-out over the past several years and we encourage the next board take steps to more narrowly define board responsibilities, to reduce and share the workload, to implement strong accessibility policies to facilitate the participation of board members with children, with low incomes, with full course loads, with disabilities, and more.

### **Thank yous!**

In addition to the thank yous to our permanent staff, we owe a huge thank you to QPIRG's part-time and temporary staff: Ali, Amanda, Amir, Greta, Hannah, Jaime, Lexi, and Lise -- your work is a vital part of QPIRG living out its mission. We also want to say thank you to each other -- it has been a hard year, and everyone on the board has been incredibly thoughtful, resourceful and caring. Finally, thank you to the members who voted us into office and trusted us to guide the organization over the past year.

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**Full list of board members:**

Adria Collins (Community member)  
Anais Cadieux Van Vliet (Community member)  
Aouatif Zebiri (Student member, resigned February 20, 2018)  
Camille Thompson (Student member, resigned May 18, 2018)  
Ciel Doell (Student member, resigned March 8, 2018)  
Eamon Toohey (Student member, resigned February 16, 2018)  
Harley Roquentin (Student member)  
Hesser Garcia (Community member)  
Jasper Malchuk Rasmussen (Student member, resigned October 30, 2017)  
Michelle Hartman (Community member, interim appointment since August 6, 2018)  
Mikayla Harris (Student member, interim appointment since July 26, 2018)  
Mona Luxion (Community member)  
rosalind hampton (Community member, resigned October 1, 2018)  
Taicy Dileita (Student member, resigned May 14, 2018)

## Message from the QPIRG Concordia Staff

The QPIRG Concordia core staff work together to maintain and nurture QPIRG Concordia and our various projects, groups and initiatives. This year was a big year of transition, as two full-time staff members exited and two new staffers joined!

QPIRG Concordia is a busy hive of activity, and this Annual Report as a whole reflects the ongoing organizing emerging from our space; this short introductory message simply shares some highlights as staff from the past year.

Our main priority as core staff is to ensure QPIRG remains transparent and accountable to its members. This is reflected in our efforts to provide institutional and financial transparency and accessibility, third-party audited financial statements, minutes and institutional documentation, hassle-free opt-outs, an annual report, an updated website and social media, a constitution and other key documents that are available on our website, and more. Maintaining accountability to our members is important behind-the-scenes work that took up much of our collective time and effort in the past year. More generally, QPIRG Concordia continues to support Fee Levy Advocacy at Concordia (FLAC), and works hard to maintain transparency and accountability to all students by all fee levy groups.

One of our other main priorities as core staff is to maintain a welcoming, accessible office space for campus and community volunteers and allies. We worked and met together weekly to maintain our space and encourage its use by volunteers, students, and community members. We were satisfied this year that many different space users were able to access and make use of QPIRG's office and resources. This is a very fulfilling part of our daily work.

Our work is directed by a Board of Directors, and this year we decided to organize our Board training over a period of several weeks, rather than one weekend. We continue to reflect, taking into account Board feedback, about how best to train and integrate board members in the future. We were able to participate in a staff evaluations process with our new staffers. We have learned many lessons that we will try to apply in the coming year.

We would like to thank, by name, everyone who served on this year's Board of Directors: Adria, Anais, Aouatif, Camille, Ciel, Eamon, Harley, Hesser, Jasper, Michelle, Mikayla, Mona, Rosalind, and Taicy.

We had many challenges this year related to long-term sustainability, capacity, a problematic full-time staffer, and being forced out of the building we have resided in for almost 14 years. We have undertaken much effort in the past year finding and coordinating the move to a new location



as well as setting up in our new space. We would like to improve volunteer outreach and retention.

The Centre for Gender Advocacy, who resided upstairs from us at 1500 Maisonneuve, were forced out of the building just as we were. As both of our organizations were facing the same struggle, we proposed moving in together. The Centre for Gender Advocacy agreed that residing in the same place just made sense as the services and resources both organizations provide have overlap in the communities we serve. With this new arrangement, rent is shared, bills are shared, resources are shared and we look forward to future collaboration.

While there were challenges, there were other successes and satisfying moments. Another beautiful, informative version of *School Schmool* was published, and we are looking forward to a new edition of the *Convergence* Journal. We were able to organize a successful DisOrientation, as well as improve and expand both our Alternative Library and our new Grassroots Resistance Archive. Throughout the year, we organized and supported many programming events, as well as supported our amazing working groups and allied community organizations. These projects and activities are described in more detail throughout this year's Annual Report.

Our core staff work and tasks are not done alone. A large part of our work this year was to secure funding for part-time jobs, as well as to train our part-time employees. We want to highlight the contributions of all our part-time, work study and contract employees over the past year, as well as our active volunteers: Jac.k & Noah (bookkeeping), Amir (off-site tech), Jaime (on-site tech), Lise (cleaning), Lexi (Alternative Library), Amanda & Greta (School Schmool), Andrea (Disorientation), Ali (Outreach) and Hannah (Grassroots Resistance Archive, Convergence and At the Heart of Resistance).

Overall, QPIRG is a challenging work environment, and involves a lot of hard work and communications with hundreds of people, but it remains a stimulating and satisfying organization to work for. It's inspiring for us to meet so many amazing students and community members that in so many different ways make important contributions to social and environmental transformation.

Again, we are especially proud of the many new faces that continue to access QPIRG and QPIRG events in the past year, and the support we are able to provide to campus and community social justice initiatives. As staff, we thrive on working in collaboration with curious, engaged and dynamic volunteers, who access our space on a daily basis. We have lots of lessons and experiences to learn from in the past year, and we are looking forward to building and improving in the upcoming year.

In solidarity,

- Wade Walker, Finance & Organizational Planning Coordinator
  - Adrienne Pan, Administration and Communications Coordinator
  - Elena Stoodley, Programming & Outreach Coordinator
- October 15, 2018

## QPIRG Mandate

The Quebec Public Interest Research Group at Concordia is a resource centre for student and community research and organizing. We strive to raise awareness and support grassroots activism around diverse social and environmental issues. Our work is rooted in an anti-oppression analysis and practice. We seek to make campus-community links and inspire social change through engaging, inclusive and non-hierarchical approaches.



QPIRG Concordia is committed to being inclusive and accessible to all. We are actively opposed to all forms of discrimination and oppression. QPIRG is a volunteer-driven, student-funded, non-profit organization that is independent from the Concordia administration and student unions. Both students and community members are welcome to make use of our space and resources as well as participate in QPIRG projects.

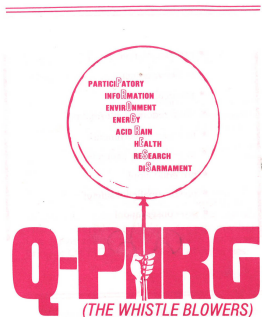
## QPIRG History

The Quebec Public Interest Research Group (QPIRG) at Concordia has been an important link between campus and the community on issues related to social and environmental justice and progressive social change. From their origins in Canada in the early 1980s, PIRGs have provided a forum and training ground for students and non-students alike to become critical and engaged community participants.

QPIRG at Concordia started in 1981 as a club funded by the student union. QPIRG's popularity grew until a student referendum in 1989 determined that QPIRG would be funded by a student fee levy. In 2010, Concordia graduate students voted in a referendum to become members of QPIRG Concordia as well. QPIRG Concordia is an autonomous group on the Concordia campus, with both student and community membership.

In the 1980s and '90s, QPIRG, like other campus-based social justice groups, was active in solidarity with human rights movements in Central America, campaigns for nuclear disarmament and global peace, opposition to apartheid in South Africa, feminist and anti-racist organizing, GLBT rights, consumer activism, and environmental justice.

Some of the projects and activity of QPIRG in the 1980s and '90s is reflected in the working groups and projects that grew out of QPIRG, including: Right to Move/La Voie Libre; the Popular Film Series (evolved into Cinema Politica); Urgence Manif; Sustainable Concordia; Blood Sisters; Un Juste Café; Santropol Roulant; the Concordia Recycling and Composting Committee; the Vegan Lunch Program (became the People's Potato); Project Take Root (evolved into the Frigo Vert); Action Rebut; ASEED (became Equiterre); and others.



Q-PIRG members  
are pro's  
dealing with  
the issues...

In the late 1990s, QPIRG, like other PIRGs, was active in solidarity with international self-determination and liberation movements, from Latin America to the Middle East to South Asia. This period was also marked by increasing involvement and support with indigenous sovereignty efforts on Turtle Island.

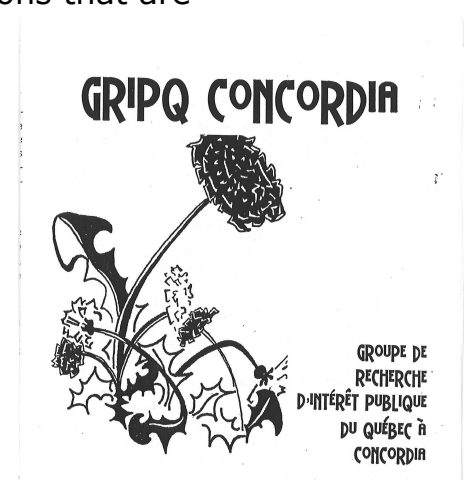
QPIRG contributed to the growing global justice movement of this period, and was associated with demonstrations and popular education work around institutions like the World Trade Organization (WTO) and the Free Trade Area of the Americas (FTAA). Our programming and working groups also increasingly reflected queer, prisoner solidarity, migrant justice, and trans struggles and self-organizing.

QPIRG Concordia has evolved from its original mandate and projects to include a wide range of community activism and research, rooted in an explicit grassroots, anti-oppression organizing framework and prioritizing consensus-based decision-making. This is reflected in QPIRG's current working groups, our core projects and publications, and our resource library as well as our support for campus and community groups through co-sponsorships, endorsements, and discretionary funding.

In the past seven years, QPIRG has specifically developed a community-based social justice research model through core projects like Study in Action, the Community-University Research Exchange (CURE), and the Convergence Research Journal.

PIRGs were set up as consumer advocacy groups in the United States in the early 1970s, but PIRGs in Canada have operated on a different model. They involve and empower students and the majority of their funding comes directly from students, unlike the NGO model of PIRGs currently operating in the US. Most PIRGs in Canada operate on a consensus decision-making model, and are directed by a volunteer board of governors composed of students and other community members. The diversity among PIRGs reflects the diversity of each group's membership and volunteer board. PIRGs in Canada communicate with each other, especially PIRGs in geographical proximity, but they are ultimately autonomous organizations that are directly accountable to their campus and community memberships.

In essence, PIRGs complement the university experience by linking theory with practice while breaking down barriers and creating links between knowledge work on campus and in the community.



## QPIRG Structure

From 2007 until November 2016, all undergraduate students at Concordia paid 0.31\$ per credit, making them automatic members of QPIRG Concordia. However, since November 2016, with the successful referendum campaign that was run through the Concordia Student Union in the Fall semester of last year, QPIRG now receives 0.39\$ per credit from undergraduate students. This much-needed increase in our fee levy will allow us to better serve our membership – both students and community members – and we have already been able to increase funding to our discretionary fund and our research stipend program. Since September 2010, all graduate students at Concordia also become automatic members through the 0.50\$ per student per semester paid with regular school tuition. Membership also consists of active volunteers and members of our working groups.

### **Board of Directors:**

At QPIRG, the board plays an integral part within the organization. With regular meetings and active participation in all aspects of QPIRG, board members set the organization's agenda and direction, and support the staff. Members gain valuable experience and training in anti-oppression, how to be an employer, community organizing, and consensus building. A new board is elected during the fall semester at QPIRG's Annual General Meeting (AGM), although new members can join with consensus from the current board at any time there is a vacant seat. The Board of Directors consists of 12 seats – 6 seats are reserved for Concordia student members, and the other 6 are reserved for Community members who may or may not be Concordia students. This reflects our mandate to create campus-community links.

For the year 2017-2018, we were proud to have on our **Board of Directors:**

**Adria Collins** Community Member

**Anais Cadieux Van Vliet** (Community member)

**Aouatif Zebiri** (Student member, resigned February 20, 2018)

**Camille Thompson** (Student member, resigned May 18, 2018)

**Ciel Doell** (Student member, resigned March 8, 2018)

**Eamon Toohey** (Student member, resigned February 16, 2018)

**Harley Roquentin** (Student member)

**Hesser Garcia** (Community member)

**Jasper Malchuk Rasmussen** (Student member, resigned October 30, 2017)

**Michelle Hartman** (Community member, interim appointment since August 6, 2018)

**Mikayla Harris** (Student member, interim appointment since July 26, 2018)

**Mona Luxion** (Community member)

**rosalind hampton** (Community member, resigned October 1, 2018)

**Taicy Dileita** (Student member, resigned May 14, 2018)

### **Conflict Resolution and Complaints Committee:**

At the Annual General Meeting in September 2017, the following QPIRG members were elected to the Conflict Resolution and Complaints Committee (CRCC): **Stéphanie Dufresne, Sophia Salem, Sophia Sahrane** and **Andrea Figueroa**. The CRCC follows a CRCC policy to address complaints involving QPIRG members that cannot be resolved by the board of directors. The CRCC can be emailed directly at [crcc@qpirgconcordia.org](mailto:crcc@qpirgconcordia.org), though for most matters it is best to email QPIRG at [info@qpirgconcordia.org](mailto:info@qpirgconcordia.org).

### **Staff:**

For the year 2017-2018, QPIRG employed a total of 3 permanent staff members, who collectively worked to facilitate the day-to-day operations and coordinate long-term planning and training of the Board.

Our permanent staff people in 2017-2018 were:

**Noah Eidelman**, *Finance and Fundraising Coordinator (ending May 2018)*

**Adrienne Pan**, *Administration and Communications Coordinator*

**Jaggi Singh**, *Programming and Working Groups Coordinator (ending May 2018)*

**Wade Walker**, *Finance & Organizational Planning Coordinator (beginning May 2018)*

**Elena Stoodley**, *Programming & Outreach Coordinator (beginning June 2018)*

In the Winter and Summer semesters of 2017-2018, we were glad to have **Hannah Brais** as our part-time Grassroots Resistance Archive Coordinator and coordinator for the Convergence journal, and **Lexi Searcy** as a part-time coordinator of QPIRG's Alternative Library in the Fall and Winter semesters. **Ali Sherra** began in the Fall semester of 2017 as our Social Justice Outreach Coordinator. These positions are supported partially by Concordia's Financial Aid and Awards Office Work-Study Program – a program which allows groups like QPIRG to hire Concordia students.

In May 2017, **Greta Rainbow** joined the QPIRG team as our summer *School Schmool* co-coordinator, working on the *School Schmool* organizer in partnership with QPIRG McGill (and **Amanda Murphy**). Through a grant from Canada Summer Jobs, we were also able to employ a part-time Alternative Library coordinator, a DISorientation coordinator, and a social justice research and outreach coordinator.

QPIRG was supported by an external bookkeeper, **J. Charest** then **Noah Eidelman** a member of the Concordia community. In addition, QPIRG systems received the support of our network administrator and computer technicians, **Amir Al-Shourbaji** & **Jaime Mclean**.

## **Conflict Resolution Complaints Committee (CRCC)**

The purpose of the Conflict Resolution/Complaints Committee is to review complaints entailing decisions made by the QPIRG Board or Staff, or any other internal disputes, which cannot otherwise be resolved. The CRCC is voted by the QPIRG Concordia membership at the Annual General Meeting.

This year's CRCC committee, along with Board members and core staff, participated in a conflict resolution training provided by Noah Eidelman, a former QPIRG Concordia staffer. Otherwise, this year, as in previous years, there were no complaints to the CRCC, either formally or informally. The CRCC members want to remind the Staff and Board members that it is a mechanism at its disposal in case of conflict, and that they should not hesitate to use it if need be.

*(This year's CRCC (2017-18) was: Andrea Figueroa, Sophia Salem, Sophia Sahrane, and Stéphanie Dufresne)*

## **QPIRG Concordia Board Committees**

QPIRG Concordia's core Board committees are Policy, Finance (Fincom), Programming & Working Groups (PWG) and Staff Liaison, as well as the newer Accessibility Committee. This year, we also formed a special building committee. QPIRG Board members, in conjunction with staff members, are active on the core committees (staff do not participate in the Staff Liaison Committee directly).

The **Policy Committee**, both through meetings, and through discussions at the board level, overviews QPIRG Concordia practices and guidelines, and when necessary, modifies and creates new policies. The **Policy Committee** met repeatedly throughout the first half of the year to discuss much-needed updates to QPIRG's policy handbook. Most of the focus this year was on making QPIRG's Employee policy more inclusive for disabled people, drug users, and people unable to work due to incarceration, detention, and in-patient treatment, although the Policy Committee also discussed changes to the CRCC policy (the task of revision was ultimately handed over to the CRCC itself and is ongoing).

The **Finance Committee** has the mandate is to give direction to financial decisions, advise the board on financial matters, develop transparent and accessible financial practices, and maintain a more in-depth understanding of QPIRG's financial position than is possible at the general board level. The **Finance Committee** met several times to prepare the mid-year and annual budget reviews and budget for the move. The Financial Reports section of this Annual Report provides information about our Financial Statements as well as our Audited Statements.

The most active board committee for the 2017-2018 term was the SLC or **Staff Liaison Committee**. The SLC provides board liaison-people for QPIRG staff to discuss their daily needs and challenges at QPIRG, and provides recommendations to the board that aim to address unmet needs of staff members. The SLC is also tasked with keeping track of policy and practice surrounding labour issues at QPIRG, and bringing relevant issues back to the board for discussion as necessary for discussion and decisions.

The **Programming and Working Groups Committee** has the joint responsibility for undertaking and supporting QPIRG programming initiatives, as well as supporting QPIRG's core projects and working groups. Some highlights from this year's programming are included in the next section. The **Programming and Working Groups Committee** only met once this year before being put on hold due to the limited focus on programming this year and a lack of clear purpose.

Aside from QPIRG Programming, we supported the multifold organizing, events and projects undertaken by our 27 working groups and solidarity groups, which are too numerous to list in this Annual Report. QPIRG Concordia's office space and related resources are an important and ongoing source of support of the diverse activities and organizing of our working groups.

The **Accessibility Committee** has been one of the ways QPIRG has tried to center accessibility and issues of access in the work that we do. Accessibility has been – and continues to be – a priority at QPIRG, and we are continually working to try and make our space and our work as accessible as possible. This year, with the active collaboration of Board members, we have been more conscious of deliberately prioritizing accessibility for our membership.

In addition, there were several ad-hoc committees: the **Building Committee** met regularly over the course of the year to investigate potential new spaces, negotiate leases, and finally plan the logistics of moving and sharing space with the Centre for Gender Advocacy.

The Board also struck three **Hiring Committees** for the positions of Finance and Organizational Planning Coordinator, Programming and Outreach Coordinator, and School Schmoool Coordinator (with QPIRG-McGill).

*(All of QPIRG Concordia's six committees have involved the direct involvement of core staff and Board members.)*



## Core Projects, Activities, and Supported Initiatives

### Alternative Library

This year, much work was done on our library by a core of hardworking volunteers as well as Alternative Library coordinators.

**Lexi Searcy** was our library coordinators throughout the Fall and Winter student semesters. Lexy contributed significantly to the maintenance and coordination of the library during the summer. She updated the labels in the Library, as well as catalogued the books and zines to make navigating around easier and more comfortable for everyone. Lexy also reached out to different Libraries and Collectives in Montreal to spread the word about the Alternative Library here at QPIRG. Recently, at the CSU community fair, the Alternative Library gained a lot of interest and new members!

*(The Alternative Library was coordinated this year by Adrienne Pan, with the contribution of Lexi)*



### Convergence Journal of Undergraduate & Community Research

Operating as a collective and joint endeavour between QPIRG Concordia and QPIRG McGill, the 2018 edition of Convergence is an opportunity for student and community voices to come together for the theme of “borders” contributing audio pieces, artwork, and written content. More largely, Convergence represents a collection offering space and voice to critical research, resistance pieces and expression. The format for this year’s publication will be both in zine and and mix tape (with an online soundcloud also available). In considering the format for this year’s Convergence the editorial collective has committed to increasing the accessibility of the publication, making production and access easier, while prioritizing a multi-media approach. Featured among this year’s content are submissions related to immigrant and refugee rights; colonialism and labour; indigenous pipeline activism; food justice and community; housing for marginalized communities; and prison abolition.

## **School Schmool Alternative Agenda**



School Schmool, the agenda produced each summer as a joint project between QPIRG-McGill and QPIRG-Concordia, was successfully put out again this year. The 2018-2019 edition of School Schmool was coordinated by Amanda Murphy and Greta Rainbow.

The agenda dates back to 1994, beginning as a bi-annual publication that brought together group profiles, articles, and practical resources of use to all students, especially those interested in environmental and

social justice issues. It was resurrected as an agenda and resource book in the summer of 2006, and has been connecting the Concordia, McGill and Montreal communities ever since.

This year's theme was the Tangible. We picked this because we felt that in the current social context it's very easy to feel overwhelmed and completely exhausted. We wanted to bring together concrete ideas of actions people can take and movements they can join. We also wanted to focus on issues particular to the recent Montreal context to give new students an introduction to the activism happening in the city.

We continued to prioritize fairly compensating School Schmool contributors -- this year we gave honorariums for all the new content printed in the agenda, and we continued to reach out to BIPOC, LGBTQ+ and disabled contributors to prioritize these voices. We continued to print on recycled paper at work with the local printer Katasoho. Our funding was quite stable this year because of the large grants we received from the CSU and the Sustainability Action Fund.

1800 agendas were printed again this year, and so far we have distributed approximately 1500 on campus at Concordia and McGill, and at various independent bookstores and community locations around the city.

A website will be live soon featuring the content included in the current agenda and in past agendas.

*(The 2017-2018 edition of School Schmool was coordinated by Amanda Murphy and Greta Rainbow)*

## **DisOrientation 2018 - AGM Report**

This year DisOrientation took place from September 17th to 21st, and the theme was The Tangible (connecting to School Schmool's theme). DisOrientation is a week of events which focus on a wide range of the topics and issues at the heart of QPIRG's social and environmental justice mandate, and offers new and returning students, as well as community members, an introduction to social and environmental issues as well as a window into the types of events, resources, and volunteer opportunities they can access throughout the rest of the year. The schedule featured a number of events including workshops, a film screening collaboration, a bike tour, and a party. The events were incredible and the feedback from the week was very positive. We had some difficulties with participation and promotion, so turnout was lower than expected. Most of the events took place in QPIRG-Concordia's new space, which allowed for the new space to be known by participants of DisOrientation.

The workshops this year were:

- \* Criminalization of HIV (presented by ACCM)
- \* Intro to Prison in "Canada" and Prison Abolition (presented by the Termite Collective)
- \* Feminism and the Far Right (presented by Nicole and Carl)
- \* Mindfulness for stress and anxiety (presented by Parneet Chohan)
- \* Capitalism and Labour 101 (presented by Mostafa Henway)
- \* Settler Colonialism, Land and White Supremacy (presented by Ashley)
- \* Resistance is not Futile (Activism for Students 101) (presented by QPIRG-Concordia staff)
- \* Anarchism 101 (presented by Dylan)
- \* Radical Bike Tour (presented by QPIRG-Concordia staff)
- \* Authentic Relating Games (presented by Parneet Chohan)

The panels this year:

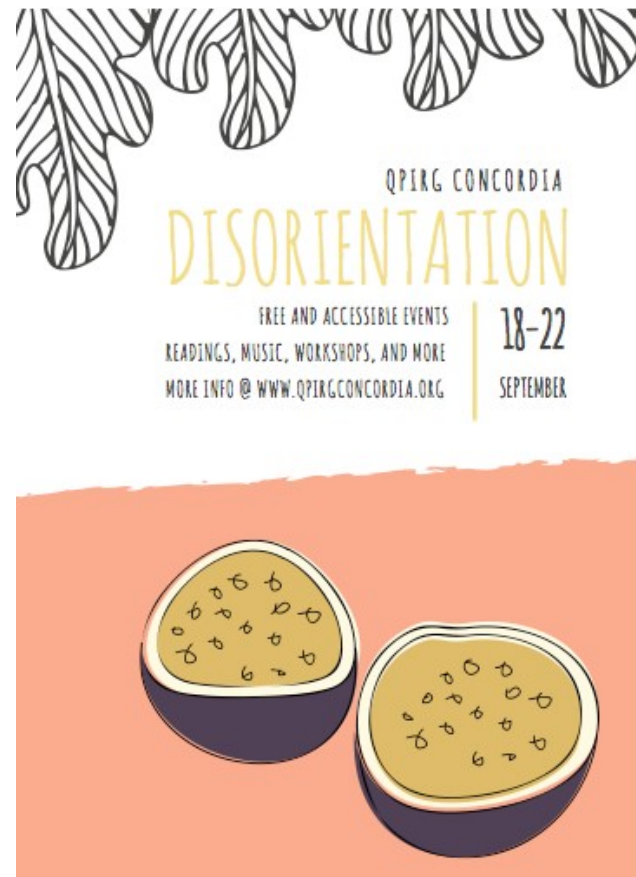
- \* A discussion with the Slāv Resistance Collective (presented by Slāv Resistance Collective members)
- \* Grammaire Rebelle Book Launch & Panel on the French Language as an Oppressive Tool (presented by Emilie Savoie, Alexis Marquis & Elena Stoodley, and a performance by Malek Yalaoui)
- \* FOSTA/SESTA and the new context of Sex Work Criminalization in Canada (in collaboration with QPIRG-Concordia, Taking What We Need and presented by Estelle Davis)

Other events include:

- \* Co-sponsorship with Cinema Politica for the screening of "Metamorphosis"
- \* QPIRG-Concordia Open House (food provided by Midnight Kitchen)
- \* School Schmool Agenda Launch Party "The Eviction Party"

All the art for the promotional materials was done by Cee L . The coordinator for DisOrientation was Andrea Figueroa.

Much thanks to the staff of QPIRG-Concordia!!!



## Grassroots Resistance Archive



Since 2009, QPIRG Concordia has stored posters, flyers and publications that have been produced or posted in the space. The project has evolved and developed, with the crucial support of QPIRG Concordia staff, interns and volunteers. From storing posters and flyers into boxes, the project has become more organized; we have:

- organized the boxes of posters and flyers stored over the years;
- created a filing system with categories;
- created and maintained a website;
- created and updated a digital archive; maintain a physical archive (with map cases in the QPIRG C space).

All posters (QPIRG Concordia, Working Groups, Community Groups) have been digitalized. Flyers are stored physically, but could be digitalized in the future. The project has grown significantly, and recently took on an official name: The QPIRG Concordia Grassroots Resistance Archive.

The Grassroots Resistance Archive maintains physical and digital copies of the organizing by QPIRG Concordia, QPIRG Concordia Working Groups and allied Community Groups, though preservation of posters, flyers and publications (as well as banners, and potentially buttons, stickers and patches). We aim to provide easy public access to social justice archival materials. We want to retain a memory of social struggles of the past, and ensure that these materials can be used again, and be relevant, to current struggles.

*(This year the Grassroots Resistance Archive has been coordinated by Hannah Brais, with the support of Swetha Keerthi and Jaggi Singh)*

## Fee-Levy Advocacy at Concordia

QPIRG Concordia continues to actively participate and contribute to Fee-Levy Advocacy at Concordia (FLAC) that brings together more than 15 campus-based fee-levy groups. Last year, we successfully won a referendum and defeated an attempt to undermine the autonomy and funding of fee-levy groups. This year, we have actively outreached together on-campus, co-organizing community tabling fairs at Bethune Square, the Hall Building, the JMSB Building, the EV Building, as well as Loyola. We collaborate together to promote Concordia community via the ConcordiaCommunity.org website. Fee levy groups also collaborate together on a common opt-out period, and support each other via trainings and policy.

## **Programming and Working Groups Highlights**

QPIRG Concordia undertakes programming year-long. In addition to core projects like DisOrientation (a full-week of events described elsewhere in this Annual Report), as well as the hundreds of activities organized by working groups. Here are some selected highlights from QPIRG Concordia programming in the past year

### **Among our co-sponsorships, QPIRG Concordia was actively involved the following events and initiatives:**

- November 23rd, 2017: QPIRG Concordia co-sponsored the annual FALL FEAST: An anti-colonial evening of food, film and resistance, with the participation of members of the West Coast Women Warriors Media Cooperative live, via internet video, from Standing Rock, North Dakota. This event took place at the Native Friendship Center of Montreal.

- March 15-22nd, 2018: QPIRG Concordia co-sponsored Israeli Apartheid Week in Montreal, including several campus-based event. The week included popular education panels, workshops, and cultural events, including an Apartheid 101 workshop by QPIRG Concordia staff and board members.

- Fall 2017 / Spring 2018: QPIRG Concordia again hosted American Sign Language (ASL)101 courses, a project we have undertaken for the past three years. This year we offered ASL 101 in the fall and spring, and plan to continue to offer ASL 101 in the coming year.

### **Among other programming and working group highlights:**

- October 22, 2017: Our working group Justice for the Victims of Police Killings organized their annual vigil.

- December 7th, 2017: Our working group Certain Days, Launched their Calendar Freedom for Political Prisoners at L'eugulionne Bookstore.

- March 15, 2018: Our working group the Collective Opposed to Police Brutality organized their annual demonstration against police brutality.

- March 27th, 2018: QPIRG Concordia co-hosted the launch of Convergence VII: a journal of community and undergraduate research.

- May 1, 2018: Our working group la Convergence des luttes anticapitalistes (CLAC) organized an anti-capitalist MayDay. QPIRG Concordia endorsed and supported an Open The Borders Anti-Fascist contingent.

- May 17-21th, 2018: Our working group Projections Insurgées organized a two-day radical film festival.

- May 26 & 27, 2018: The Montreal Anarchist Bookfair, organized by one of our working groups.

- July 1st, 2018 : Mobilisation antiraciste contre La Meute was organised by one of our working groups

- August 18, 2018: Queer Between The Covers Book Fair, organized by one of our working groups.

## Discretionary Funding and Endorsements:

In addition to working group budgets, every fiscal year QPIRG creates a discretionary fund that is open to student and community initiatives that promote social justice in a variety of formats, from conferences and guest speakers, to demonstrations and radical art projects. This discretionary fund is accessed by making an application to the Board of Directors. The standard application form is accessible on the website ([qpirgconcordia.org](http://qpirgconcordia.org)). Groups whose initiatives fall within the parameters of QPIRG's mandate generally receive between \$50 and \$700 per application and, if a group has more than one initiative throughout the year, it can re-apply for funding as new ideas take root. From October 2017 to August 2018, the Board of Directors made discretionary decisions usually once per month, allocating roughly \$700 per session.

In addition to discretionary funding, groups will sometime ask for QPIRG's endorsement of their event or project, meaning that they are seeking political support and help with promotion through our networks, rather than financial support. Below is a list of some of the groups who received discretionary support or endorsements from QPIRG in the past year:

- Brick by Brick (discretionary)
- solidarity effort for the Algonquins of Barriere Lake (discretionary)
- QPIRG McGill - Culture Shock (discretionary)
- 'The Changing Styles' Fashion Show (Kanehsata:ke fundraiser) (discretionary)
- Forum on anarcho-syndicalism (CEDAS/ASCED) (discretionary)
- Power Play: a roundtable on women, sports journalism & hockey (discretionary)
- revolution they wrote - short works feminist theatre and performance festival (discretionary)
- Students Taking a New Direction (Stand) For Justice (discretionary)
- NYE noise demo (discretionary)
- rap battle for social justice (discretionary)
- First voice week (FVW) (discretionary)
- Black flag combat club (discretionary)
- SistersInMotion (discretionary & endorsement)
- peer access advocacy centre focus group (subgroup of accessibilize) (discretionary)
- get to the pointe! (discretionary)
- social justice days 2018 (discretionary)
- Queer Performance Camp (discretionary)
- montreal urban health centre AGM (discretionary)
- 10 years of struggle .. justice for fredy (discretionary)
- STAND for prison justice (discretionary)
- #becauseweveread montreal (discretionary)
- North american anarchist studies network conference 2018

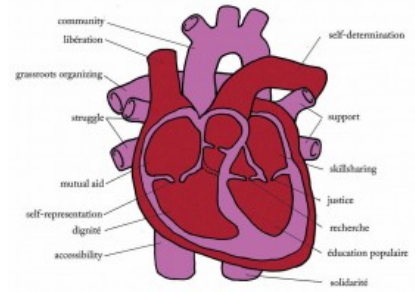


(discretionary)

- Taking What We Need (discretionary)
- Women of colour and housing / a community discussion (discretionary)
- Festival de Films Féministes de Montréal (du 5 au 13 mai 2018) (discretionary)
- montreal-hamilton anti-repression solidarity project (discretionary)
- kersplebedeb - anti-cap sci fi panel (discretionary)
- young roots farm camp (discretionary)
- running down the walls (discretionary)
- Transformative Radio with CKUT (Venus Radio) (discretionary)
- Euphorie dans le genre Fierté Trans (discretionary)
- Westhaven-Elmhurst Community Recreation Association (discretionary)
- reclaim turtle island (discretionary)
- women's war stories (discretionary)
- Migrant Worker's Education Forum (discretionary)
- Grande manifestation contre le racisme (discretionary)
- Montreal Antifaciste (discretionary)
- Housing for All: No Condos, NoBorders (discretionary)
- DIRA, Bibliothèque anarchiste (discretionary)
- The Prisoner Correspondence Project Holiday Mailout (discretionary)
- ASTTeQ (discretionary)
- CLAC - 150 years of colonialism is nothing to celebrate! (endorsement)
- Fierté Canada Pride 2017 (endorsement)
- Grammaire Rebel Launch (endorsement)
- Femmes en Resistance face a l'extractivism (endorsement)
- Food Against Facism – May 1<sup>st</sup> IWW event (endorsement)
- Emergent Visions; No More Prisons! (space use)
- Rock Camp for Girls (endorsement)
- Rez Project Skills21: Race & Colonialism (endorsement)
- SdBI – Elements of Trouble; Queer Disobedience and Disruptive Consent as Black Feminist Practice (endorsement)
- North American Anarchist Studies Network (space use)

## Working Groups 2017-2018:

Working Groups are the heart of the Quebec Public Interest Research Group (QPIRG) at Concordia in Montreal. They are small groups of volunteers who organize around a specific issue, idea, project, or campaign. Groups usually organize around ongoing or long-term issues, though some focus on a particular time-sensitive theme or topic. QPIRG supports Working Groups with use of our space and resources, staff guidance, as well as an annual budget. Internally, we distinguish between Solidarity Groups, who are supported by QPIRG Concordia but do not receive a budget, and Working Groups who receive a budget. The following projects were working groups at QPIRG Concordia during **the 2017-2018 year:**



### **Accessibilize Montreal!**

Accessibilize Montreal! aims to make Montreal a more accessible place in every way: from the mindsets and interactions between Montrealers to the infrastructure that surrounds us. By holding workshops and providing trainings we seek to challenge mainstream perceptions of disability, and through advocacy and direct action we protest transit and systemic discrimination. Join us in our movement beyond ableism and a respect of diversity!

*2017-18 budget from QPIRG Concordia: 1450\$*

### **Comité d'action des personnes sans-status**

The Non-Status Action Committee was created to oppose the possible deportation of Haitians and Zimbabweans living in Canada and previously protected by a moratorium on deportations. Since the lifting of the moratorium, we advocate for the rejection of a case-by-case system and the adoption of a overall measure by the federal and provincial governments, including everyone who is non-status.

*2017-18 budget from QPIRG Concordia: 800\$*

### **Convergence des luttes anticapitalistes (CLAC)**

The Anti-Capitalist Convergence (CLAC) is a coordination space for the anti-capitalist radical left in Montreal. The CLAC has a mandate to push an anti-capitalist analysis through the organization of campaigns and demonstrations, such as the annual anti-capitalist May Day. The CLAC is a space which is explicitly anti-capitalist, anti-patriarchy, anti-authoritarian, and anti-colonial.

*2017-18 budget from QPIRG Concordia: 1000\$*

### **Équipe Sonore / Sound Team**

Équipe Sonore/Soundteam provides sound services for Montreal area community groups that cannot afford to pay professional rates. We build, maintain and operate P.A. systems for community events, rallies,

conferences and performances. We also strive to distribute and share the technical knowledge of audio production systems. Our purpose is to support people's grassroots initiatives and act in the interests of communities and their struggles for economic and political justice.

*2017-18 budget from QPIRG Concordia: 1000\$*

### **Food Against Fascism**

Food Against Fascism prepares and distributes a free hot meal in a non-exclusionary manner to folks in Bethune Square every Saturday at 2 p.m. One of the goals of the project is to try to engage and familiarize people of various backgrounds with anti-fascist organizing, in an ongoing effort to raise consciousness about the rise of the far-right both locally and abroad

*2017-18 budget from QPIRG Concordia: 300\$*

### **Game Curious Montreal**

The Game Curious Montreal Collective organizes community events that explore digital and non-digital games from a radical, anti-capitalist, and anti-oppressive perspective. We aim to create a space specifically for people who are new to games, or who feel marginalized or excluded by the dominant culture.

*2017-18 budget from QPIRG Concordia: 300\$*

### **GARAM MASALA**

We are a Montreal-based group called "GARAM MASALA" (an acronym for "Groupe d'Action Révolutionnaire sud-Asiatique de Montréal / Montreal Alliance of South Asian Leftists and Allies") who share progressive politics: anti-caste, anti-colonial, feminist, in support of Indigenous and adivasi self-determination, against all forms of oppression including sexism, homophobia, ableism, and racism, including Islamophobia and anti-Semitism; support for progressive secular social justice movements on the subcontinent, and here in North America. We also confront and challenge all forms of oppression that exist within South Asian diasporic communities.

*2017-18 budget from QPIRG Concordia: 600\$*

### **Justice for Victims of Police Killings**

The Justice for the Victims of Police Killings Coalition brings together directly affected families and friends of the victims of police killings, as well as their allies. Our main goals and purpose as a coalition are to remember the victims who lost their lives due to police violence, impunity and abuse; and to support their families and friends in any way we can. The Coalition follows from years of struggle and support for the families and friends of police killing victims. The Coalition currently involves the family members and friends of Anas Bennis, Claudio Castagnetta, Ben Matson, Brandon Maurice, Quilem Registre, Gladys Tolley, Jean-Francois Nadreau and Fredy Villanueva, all of whom died as a direct result of police actions and interventions. We continue to reach out to family and friends of other victims of police killings.

*2017-18 budget from QPIRG Concordia: 600\$*

### **La Grange Farm**

La Grange Farm Collective is a group of Montreal and Laval residents who like to play in the dirt. Working on, restoring, and maintaining a piece of land located near Terrebonne in Laval (accessible via STM), the group aims to create a space where people can come together to share DIY farming skills and the joys of organic, local food.

*2017-18 budget from QPIRG Concordia: 150\$*

### **Montreal Anarchist Bookfair Collective**

The Montreal Anarchist Bookfair — and month-long Festival of Anarchy (May 2018) — bring together anarchist ideas and practice, through words, images, music, theatre and day-to-day struggles for justice, dignity and collective liberation. The Bookfair and Festival are as much for people who don't necessarily consider themselves anarchists, but are curious about anarchism, as they are spaces for anarchists to meet, network and share in a spirit of respect and solidarity. All are welcome. The Bookfair and Festival are together one of the largest anarchist events in North America, and for the past two decades, an important gathering and reference point for anti-authoritarian ideas and practice. Curious about anarchism? Come check us out!

*2017-18 budget from QPIRG Concordia: 300\$*

### **Montreal Childcare Collective**

The Childcare Collective offers strategic childcare in response to the fact that childcare is frequently overlooked and underappreciated. We aim to assist parents, caregivers, youth and children, including but not limited to low-income communities, non-status and immigrant communities, communities of colour, and queer and trans communities.

*2017-18 budget from QPIRG Concordia: 1500\$*

### **Open Door Books**

The Open Door Books (ODB) collective is part of an informal network of Books to Prisoners programs throughout North America. ODB seeks to support and work in solidarity with imprisoned people. We believe that prisons and the (in)justice system act as institutions of social control and oppression, further targeting marginalized people as a result of patriarchy, racism, homophobia, transphobia, classism, disablism, and colonialism.

*2017-18 budget from QPIRG Concordia: 1900\$*

### **Prisoner Correspondence Project**

The Prisoner Correspondence Project is a solidarity project for gay, lesbian, transsexual, transgender, gendervariant, two-spirit, intersex, bisexual and

queer prisoners in Canada and the United States, linking them with people a part of these same communities outside of prison.

*2017-18 budget from QPIRG Concordia: 2000\$*

### **Queer Between the Covers**

Queer Between the Covers is a volunteer collective promoting queer materials in Montreal. We organize an annual queer book fair providing access to both local and out of town authors, zinesters, independent bookstores, publishers, and community groups. The collective also runs a zine distro and organizes smaller queer lit events.

*2017-18 budget from QPIRG Concordia: 1000\$*

### **Recon**

Re-Con is a prisoner-initiated re-integration program created in 1999. The group is made up of people serving a life sentence at the Federal Training Center in Laval, formerly incarcerated members now serving their sentence on parole, and outside volunteers. It is Re-Con's main goal to establish links between prisoners and the community after a long period of incarceration and isolation. We aim to diminish the effects of institutionalization through personal development workshops and by introducing those incarcerated to community resources which may help them re-integrate into society upon their release from prison. To this end, weekly meetings that take place both inside and outside the prison focus on exploring the various services, resources, and networks available outside the prison walls.

*2017-18 budget from QPIRG Concordia: 2000\$*

### **Refus global Now**

We are an intersectional independent media and a production outlet. Our struggles are anti-specieist, anti-racist, anti-fascist, feminist, anti-colonial, anti-capitalist, 2SLGBTQIA+, anti-ableist and anti-classist. We are for human and animal liberation. Our page aims to be a manifesto for liberation and a platform for generations to come.

*2017-18 budget from QPIRG Concordia: 300\$*

### **Sidetracks Screenprinting Collective**

We are a superstar screen-printing team of volunteers whose mandate is to make screen-printing accessible to projects and organizations working for social change. Sidetracks was born out of the Ste-Emilie Skillshare and works to uphold its mandate.

*2017-18 budget from QPIRG Concordia: 2000\$*

### **Solidarity Across Borders**

Solidarity Across Borders is a Montreal-based network engaged in the struggle for justice and dignity of im/migrants and refugees. We are comprised of migrants, immigrants, refugees and allies, and come together

in support of our main demands: the regularization of all migrants living with precarious status (Status for All!), an end to deportations and detentions, and the abolition of double punishment of migrants with criminal records. We are actively building a “Solidarity City” campaign, which aims to build networks of solidarity and mutual aid within the city of Montreal as well as demanding that essential services be accessible to everyone, regardless of their immigration status. Some of us have direct experiences with the immigration and refugee system; some of us come from immigrant backgrounds; all of us organize as part of a collective struggle for justice and dignity. For us, there is no such thing as “illegal” human beings, only unjust laws and illegitimate governments. We organize not on the basis of pity or charity, but rather solidarity and mutual aid.

*2017-18 budget from QPIRG Concordia: 1000\$*

### **Taking What We Need**

Taking What We Need is an informal collective organizing to fight for the lives of our sisters and ourselves. We acknowledge and abhor the reality that many transfeminine people face on a daily basis, falling at the intersections of poverty, racism, misogyny, social isolation, and colonial violence. Taking What We Need’s primary mission is to empower our sisters through discretionary funding and build solidarity within our community by collectively resisting transmisogyny.

*2017-18 budget from QPIRG Concordia: 300\$*

### **Tout Le Hood En Parle**

Tout Le Hood En Parle puts forward the testimonies, histories and cultures of people of colour through online video interviews, as well as other multimedia.

*2017-18 budget from QPIRG Concordia: 250\$*

## **SOLIDARITY GROUPS**

### **Building Community**

Building Community is a citizens’ education project of the Milton-Parc Citizens’ Committee (CCMP). We seek to encourage community development through popular education and social action rooted in ecological and democratic principles. Throughout the year, we host workshops, guided tours, screenings, and lectures on climate change, cooperative housing, and more, and support campaigns on a variety of community issues including protecting green spaces and promoting increased social housing stock.

### **Certain Days Political Prisoner Calendar Committee**

The Certain Days Political Prisoner Calendar Committee works to support, educate about and fundraise for political prisoners through the production of a yearly calendar. The calendar is a project produced by organizers in Montreal, Toronto and New York City, with the support of 3 political prisoners in New York State. We work with an anti-imperialist, anti-racist, feminist, queer- and trans-liberationist perspective to help free our movement's political prisoners.

### **Collectif Opposé à la Brutalité Policière**

The Collective Opposed to Police Brutality (COBP) is an autonomous group which brings together victims, witnesses, and/or those concerned about police brutality and all violence perpetrated by the police. The goal of the COBP is not only to denounce harassment, violence, intimidation, arrests, and abuse of power by the police as well as to inform people about their rights when dealing with the police, but also to support victims by helping them to, for example, file complaints and deal with false accusations.

### **Contempt of Court**

The Contempt of Court Legal Clinic is a project by and for people active in social movements. Our goal is to support people facing legal repression as a result of actions that share an affinity with our political principles. Our project is based on solidarity and we intend to complement existing legal support initiatives. We recognize the legal skills and experience of people engaged in social struggles. We want to share our experience of the justice system, both theoretical and lived, in the context of monthly or bimonthly clinics, through individual support, and through events like workshops on particular infractions or accusations. Our objective is to contribute to building enduring power in relation to the justice system. If you are facing charges, if you want to respond to state violence in the courts, or if you want to share your experiences and offer support, you're welcome to join us!

### **Projections Insurgées**

Formed in so-called Montreal during the spring of 2014 by Medi@s Libres, subMedia.tv and Ni Québec, Ni Canada, the folks who inhabit Projections Insurgées continue to recognize the vital importance of radical independent media and still work to build places where beautiful and dangerous ideas can live. We continue to organize screenings in various venues around the city based on anti-capitalist, anti-colonial, anti-patriarchal and anti-authoritarian principles.

### **Resist Trump and the Far Right**

Resist Trump and the Far Right popular education committee is a group dedicated to resisting the misogynist, racist, homophobic, transphobic, and anti-immigrant politics represented by Donald Trump and other far-right figures, through popular education and skill-sharing

**Submedia.tv**

subMedia.tv is an anarchist film collective whose aim is to spread radical information and aid social struggles. We achieve this by producing high quality videos that are disseminated on the internet and through community screenings. Also we take proposals from grassroots led movements who need video to spread the word about their struggle.



# Draft Financial Statements - Unaudited

## PROFIT AND LOSS STATEMENT:

### September 2017 – AUGUST 2018

PLEASE NOTE THAT THE FISCAL YEAR END IS AUGUST 2017

#### REVENUES:

|   |         |                |
|---|---------|----------------|
| Concordia Student Fees                      | 316,060 |                |
| Interest Revenue                            | 0       |                |
| Programming Revenue (including Orientation) |         |                |
| Miscellaneous Income and Donations          |         |                |
| Alternative Resource Publication            | 6366    |                |
| Study In Action                             | 0       |                |
| Employment Grants                           | 5764    |                |
| <b>TOTAL REVENUES:</b>                      |         | <b>328,190</b> |

#### EXPENSES:

|                       |  |               |
|-----------------------|--|---------------|
| <b>Working Groups</b> |  | <b>11,028</b> |
|-----------------------|--|---------------|

#### Projects

|  |      |
|--|------|
| Orientation, Programming and Accessibility | 5516 |
| External Discretionary Fund                | 6850 |
| Alternative Resource Library               | 55   |
| Volunteer Training and Support (Board)     | 721  |
| Summer Stipend Program                     | 0    |
| Advertising and Promotions                 | 14   |
| Study In Action                            | 0    |
| Publications                               | 6550 |
| Internal Initiatives                       | 0    |

(Misc.)

**Total Projects**

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**19,706**

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**Permanent Staff Expenses**

Salaries 103,860

Mandatory Employment Costs 10,914

Staff Well-Being Fund & CSU Health Plan 5742

Vacation Pay 0

**Total Permanent Staff Expenses**

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**120,526**

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**Grant Staff Expenses**

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**24,126**

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**Administrative & Operational Expenses**

Board Elections 754

Employer and Staff Expenses 1200

Campaigns and Referendum 0

Bookkeeping and Audit Expenses 6201

Computer Technical Support 3970

Photocopies & Office Supplies 11,203

Communications Expenses 448

Rent and Electricity 43,285

Space Improvement and Maintenance 2416

Legal & Professional Fees 2298

Administrative Fees 108

|  |     |                            |
|--|-----|----------------------------|
| Insurance  | 414 |                            |
| Refund Fees  | 295 |                            |
| Petty Cash Short/Over  | 36  |                            |
| Suspense   | 26  |                            |
| <b>Total<br/>Administrative &amp;<br/>Operational<br/>Expenses</b> |     | <hr/> <b>72,654</b> <hr/>  |
| <b>TOTAL EXPENSES:</b>   |     | <hr/> <b>248,040</b> <hr/> |
| <b>NET PROFIT/LOSS</b>   |     | <hr/> <b>80,150</b> <hr/>  |